



APPLICATION FOR EMPLOYMENT

All portions of this application pertaining to you must be completed. *Resumes will not be accepted in lieu of applications.* Rasa Floors & Carpet Cleaning, LLC (RASA) in accordance with state and federal laws, does not discriminate on the basis of race, color, religion, sex, national origin, physical or mental disability, age, sexual orientation, veteran status, marital status, or genetics that does not prohibit performance of essential job functions; with or without reasonable accommodation.

NOTICE TO APPLICANTS & EMPLOYEES --- Screening tests for alcohol and illegal drug use will be required before hiring and periodically during your employment in accordance with our Substance Abuse Policy.

NAME: _____
Last First Middle

ADDRESS: _____
Street City State Zip Code

PREFERRED PHONE#: _____ ALTERNATE PHONE#: _____

EMAIL ADDRESS: _____ @ _____ . _____

ARE YOU LEGALLY ENTITLED TO WORK IN THE UNITED STATES? YES* _____ NO _____
**If YES, verification will be required*

APPLYING FOR: Full Time _____ Part Time _____

POSITION APPLYING FOR: _____ MARKET/CITY APPLYING FOR: _____

EXPECTED PAY RATE: \$ _____ DATE AVAILABLE TO BEGIN WORKING? _____

HOW WERE YOU REFERRED TO RASA? _____

HAVE YOU EVER WORKED FOR RASA BEFORE? YES* _____ NO _____
**If YES, please list branch location and dates of employment.* _____

STATE NAMES OF RELATIVES AND/OR FRIENDS WORKING FOR RASA: _____

ARE YOU WILLING TO WORK HOURS OTHER THAN 8 AM – 5 PM? YES _____ NO _____



HAVE YOU ENTERED INTO ANY AGREEMENT (*such as a non-competition agreement*) WITH ANY FORMER EMPLOYER OR OTHER PARTY THAT MIGHT, IN ANY WAY, RESTRICT YOUR ABILITY TO WORK FOR RASA?

YES* _____ NO _____ *If YES, please explain: _____

IF APPLYING FOR POSITION WHICH REQUIRES YOU TO DRIVE, PLEASE PROVIDE THE FOLLOWING:

DO YOU HAVE A VALID DRIVERS LICENSE? YES* _____ NO _____

*If YES: LICENSE # _____ STATE _____ Class A _____ Class B _____ Class C _____

Has your Driver's License ever been revoked, suspended or cancelled? YES* _____ NO _____

*If YES, please explain: _____

Have you been convicted of a moving violation in the past five years? YES* _____ NO _____

* If YES, please explain: _____

HAVE YOU EVER BEEN CONVICTED OF A CRIME OR SUBJECTED TO A DEFERRED ADJUDICATION ON A FELONY AND/OR MISDEMEANOR CHARGE? YES* _____ NO _____

**If YES, please explain in concise detail below or on a separate sheet of paper, giving dates and nature of the offense, name and location of the court, and disposition of the case(s). A conviction may not disqualify you, but a false statement will.*

EMPLOYMENT: List your current or most recent employer first. Place an **X** by the employer(s) you do NOT want us to contact.

____ Company Name: _____

Address: _____ Phone: _____

Job Title: _____ Supervisor: _____

Dates Employed: from (mm/yy) ____/____ to (mm/yy) ____/____ Hourly Pay/Salary: Start _____ End _____

Work Performed: _____

Reason for Leaving: _____

____ Company Name: _____

Address: _____ Phone: _____

Job Title: _____ Supervisor: _____

Dates Employed: from (mm/yy) ____/____ to (mm/yy) ____/____ Hourly Pay/Salary: Start _____ End _____

Work Performed: _____

Reason for Leaving: _____

____ Company Name: _____

Address: _____ Phone: _____

Job Title: _____ Supervisor: _____

Dates Employed: from (mm/yy) ____/____ to (mm/yy) ____/____ Hourly Pay/Salary: Start _____ End _____

Work Performed: _____

Reason for Leaving: _____

PLEASE READ CAREFULLY BEFORE SIGNING

Providing Accurate Information:

I certify that the information contained in this application is correct to the best of my knowledge, and understand that false, misleading or inaccurate information is grounds for disqualification from further consideration or for dismissal from employment in accordance with RASA policy. I agree to conform to the rules and regulations of RASA.

Employment at Will:

I understand that if I am employed, my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at the option of either RASA or myself. I further understand that no representative of RASA, other than the President, or his/her designee, has any authority to enter into any agreement for employment for any specified period of time.

Reference and Background Checks:

I acknowledge that consideration for employment is contingent on the results of a background and reference check. Therefore, I authorize RASA to (1) investigate the truthfulness of all statements made on this application; (2) contact my former employers and other listed references or any other persons who can verify information including local, state, and federal law enforcement personnel; and (3) discuss the results of any investigation with other employees of RASA involved in the hiring process. In addition, I give my consent for all contacted persons including former employers to provide information concerning this application, and I release each such person from liability for providing information to RASA. I further release RASA and its employees, agents, and officers from all liability in obtaining and using such information.

Print Name

Signature of Applicant

Date